

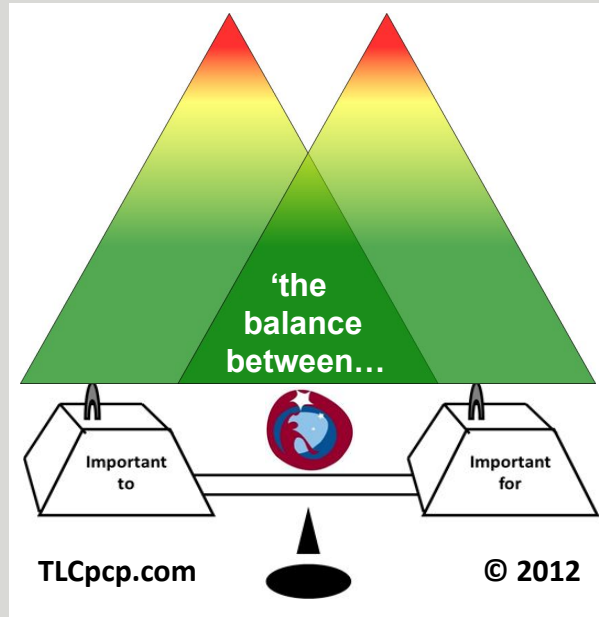


People Like & Admire these things about Garrett:

- Calmness
- Relentlessly positive
- Doggedly persistent
- 'Big picture' thinking
- Has a vision
- Steadfast
- Strategic processor

Supports that Garrett needs to be Healthy, Safe & Fulfilled:

- Scheduled activities with agendas
- Logic models
- Shared tools that get improved slowly over time (no 'one-time only' data sheets!)
- Time set aside to work in cube
- MULTIPLE SCREENS & INTERNET!!



This is Important To Garrett:

- Enough time to finish work, at work
- Focusing on family while at home

...and this keeps him fulfilled:

- Time to think as a team, balanced with time to work
- Knowing purpose
- Knowing impact



People who best support Garrett are:

- Highly rational
- Focused on quality, not quantity of check-ins
- Have a long-term vision
- Not easily flustered

