

**2022 TLCPCP**  
**Virtual Gathering**  
July 18-22, 2022  
Register at [TLCPCP.COM](http://TLCPCP.COM)



The Learning Community  
for person centered practices

# Schedule



## Monday, July 18

12:00 – 1:00pm

### Opening Community Session

*The Learning Community for Person Centered Practices  
Board of Directors*

1:00 – 1:45pm

### Keynote Speaker:

*Karyn Harvey*

1:45 – 2:15pm

### Recharge Break

*Laughter Yoga with James White*

2:15 – 3:00pm

### Learning Marketplace: Three Sessions

#### 1. Interest-Driven Community Exploration

*Rachel Newkirk & Marlene McCollum,  
[choicepowerschange@gmail.com](mailto:choicepowerschange@gmail.com)*

This marketplace will take a look at the impact of utilizing Interest-Driven Community Exploration to teach people how to explore their community in a literal sense, with the goal of identifying community-based supports and employment opportunities for people who have not had experience with interest-based exploration. We will talk about how we've incorporated conversational tips, The Learning Community for Person-Centered Practice's Discovery Skills and other sources, to foster connection and assess risk. As part of the conversation we will share ideas for how exploration and experimentation can continue during pandemic restrictions and for people with changing needs.

2:15 – 3:00pm cont'd

#### 2. Question & Discussion

*Shawna Hall, [shawna@helensandersonassociates.com](mailto:shawna@helensandersonassociates.com)  
Andrea Schacht, [andrea@helensandersonassociates.com](mailto:andrea@helensandersonassociates.com)*

**Question:** Can we overcome intolerance toward people who look, act or have beliefs different from our own?

**Discussion:** How can we overcome intolerance toward people who look, act or have beliefs that are different from our own? How can we create belonging and a world that works for everyone? Can we teach compassion/empathy?

#### 3. Trauma Informed Person Centered Planning

*Karyn Harvey, [karynharvey911@gmail.com](mailto:karynharvey911@gmail.com)  
Tanya Richmond, [tanya@sdaus.com](mailto:tanya@sdaus.com)*

This presentation focuses on incorporating questions regarding trauma into person centered discovery that can help take into account the need to provide supports and services that build resiliency and healing.

3:15 – 4:00pm

### Concurrent Presentations

#### 1. The Star Raft: Building Enduring Circles of Support, Connection, and Opportunity

*David Wethrow, [dwethrow@thestarraftproject.com](mailto:dwethrow@thestarraftproject.com)*

The Star Raft is a field-tested method for building and sustaining individual support networks that are person-centered, family-friendly, and energized by committed relationships from the larger community - one small step at a time.

Star Raft circles are anchored in trusted relationships, and they are clearly focused on action:

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- They systematically identify and mobilize the focus person's skills, capacities and interests and 'follow the threads' of those interests in the direction of companionship, connection and contribution;
- They engage and mobilize community partners who have standing and influence in workplaces, learning spaces and community associations in which the person's presence and contributions will be welcomed and valued, and
- They sustain commitments and involvement over time by continually working on a flow of new membership into the group"

### **2. The Inclusive Employment Initiative: How a Grassroots Learning Community Supported Historic Hiring of Workers with Intellectual Disabilities in the Canadian Federal Public Service**

**Keenan Wellar**, [Keenan.wellar@liveworkplay.ca](mailto:Keenan.wellar@liveworkplay.ca)

**Anna Nelson**, [anna@liveworkplay.ca](mailto:anna@liveworkplay.ca)

**Mary Gusella**, [mary@liveworkplay.ca](mailto:mary@liveworkplay.ca)

Based in Canada's capital city of Ottawa, in 2015 the LiveWorkPlay charitable organization began recruiting individual federal public servants to collaborate in support of the hiring and advancement of people with intellectual disabilities. Within five years, meetings of the network were attracting more than 100 civil servants at all levels of government. Progress continued throughout the pandemic, and a collaborative inclusive employment model has now resulted in more than 150 hires.

### **3. Real Collaboration Makes a Real Difference**

**Michael McLellan**, [mike.mc@shaw.ca](mailto:mike.mc@shaw.ca)

**Tanya Richmond**, [tanya@sdaus.com](mailto:tanya@sdaus.com)

Truly inclusive organizations require effective communication and two-way learning for those with lived experience/self-advocates and those who do not have lived experience. Without true commitment to a fully inclusive organization, attention to details, and support that is tailored to each person, we risk token positions and people left behind.

4:15 – 5:00pm

### **Learning Marketplace: Three Sessions**

#### **1. Advocacy: Different with Pre-Employment Transition Services (Pre-ETS)**

**CJ Webb**, [cjwcqc@yahoo.com](mailto:cjwcqc@yahoo.com)

Share how students can receive Pre-Employment Transition Service (Pre-ETS) and self-advocacy may be starting younger and younger. Share the person-centered aspect of Pre-ETS and adjusting services to a new group of up-and-coming adults. No hard data yet but have stories from providers in Oregon that they see young adults (with disabilities) who have more direction along with skills coming into adult services.

#### **2. Come Have Coffee At The Bravery Café!**

**Shawna Hall**, [shawna@helensandersonassociates.com](mailto:shawna@helensandersonassociates.com)

Come have tea or coffee at the Bravery Cafe and ask Shawna anything and everything you have ever want to know but been afraid to ask about living life with a disability.

#### **3. Living Well with Technology Support**

**Alice Taylor**, [alice.taylor@sevitahealth.com](mailto:alice.taylor@sevitahealth.com)

**Shannon Overbay, James Busler & Debra Whitson**

This opportunity will share the life of two young adults living a dream. A couple who has advanced from 24 hour direct support to living semi-independent with the support of enabling technology.

5:00 – 6:00pm

### **Cocktail Hour – Community Informal Gathering**

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# Schedule



**Tuesday, July 19**

12:00 – 1:00pm

## Community Session

*Annual Meeting*

*Kirsten Sanchirico*

1:00 – 1:45pm

## Keynote Speaker:

*Clara Woods*

1:45 – 2:15pm

## Recharge Break

*Meditative Breathing with Tanya Richmond*

2:15 – 3:00pm

## Learning Marketplace: Three Sessions

**1. Journey to Center on Me: A Virtual Platform for Person Centered Planning that Puts the Person in Control**

*Jamie Markey, [jnmarkey@mainsl.com](mailto:jnmarkey@mainsl.com)*

Center on Me was created to empower people, offering a new way to act on our national efforts to honor “nothing about me, without me”, choice and control. The interactive platform, called Center On Me, guides a person through the three foundational elements of person-centered planning, in a customizable, fun, and engaging way. Center On Me lets people create their own Person Centered Plan from the comfort of home and at their own pace. As the person creates their plan, they can invite people from their circle of support to contribute in real-time, regardless of location. And best yet, the person gets to approve or not approve the

comments their circle of support adds, ensuring nothing goes into their plan without their approval.

**2. World Café Part 1 – Diversity**

*More information coming soon.*

**3. Person Centered Cultural Humility**

*Tanya Richmond, [tanya@sdaus.com](mailto:tanya@sdaus.com)*

*Danyetta Najoli, [danyetta.najoli@gmail.com](mailto:danyetta.najoli@gmail.com)*

This presentation is an entry level offering that examines how our values develop and how biases may arise from our values. There are 2 breakout sessions that allow participants to talk with one another about their experiences and challenges. Additionally, incorporating culture into person centered plans (an expectation of the HCBS Rule) is discussed in the context of using the person centered discovery skills and applying a cultural lens.

3:15 – 4:00pm

## Concurrent Presentations

**1. Avoiding the Trap of the Elite**

*Bob Sattler*

As Person Centered Practices expands across services and systems, we have the temptation to feel others might not be as person centered as others because of where they work or what they do to support people. We are all on the same path and are all at different points along that path. If we truly have the belief to “meet people where they are at” how do we set aside some biases we may not even know we have? Let's see what we can do to be more inclusive of all who are working hard to support people in a better way.

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## Tuesday, July 19



3:15 – 4:00pm cont'd

### **2. What Did You Learn from Your Culture About Death, Dying and End of Life?**

**Mary Beth Lepkowsky,**

[marybeth@helensandersonassociates.com](mailto:marybeth@helensandersonassociates.com)

**Leigh Ann Kingsbury**

Mary Beth Lepkowsky and Leigh Ann Kingsbury will share an exercise from their developing work around Person Centered Approaches to Healthcare Decision Making. Presenters are Person Centered Thinking Mentor Trainers and certified to facilitate multiple approaches to Advance Care Planning. Talking about death, dying, and treatment preferences when living with a life-ending illness can be hard! In this interactive session, participants will join small discussion groups to explore their own beliefs and values, focusing on what they observed and learned about death and dying when growing up. Understanding our own beliefs can help us recognize, honor, and be responsive to the role of culture when approaching the topic of illness, death, and dying.

### **3. Collaborative Employment Agencies: Using PCPP**

**Mona,** [mona@employersoverload.com](mailto:mona@employersoverload.com)

This presentation will share a collaborative model of Supported Employment organizations with temporary staffing agencies. Bringing person centered thinking to temp agencies improves outcomes. Collaboration broadens reach. Sharing openings and potential employees across both Supported Employment and Temp divisions creates more success for all.

4:15 – 5:00pm

## Learning Marketplace: Three Sessions

### **1. Organization Transformation with Person Centered Practices**

**Lori Hauge,** [lhauge@bioscorp.com](mailto:lhauge@bioscorp.com)

**Sherry Wood,** [swood@bioscorp.com](mailto:swood@bioscorp.com)

**Carri Carey,** [ccarey@bioscorp.com](mailto:ccarey@bioscorp.com)

**Hannah Hawkins,** [hhawkins@bioscorp.com](mailto:hhawkins@bioscorp.com)

Embedding person centered practices into the DNA of an organization takes a plan, dedication and time. The PCT

Team at Bios Companies will share the story of our journey toward inculcating our 1000+ organization with Person Centered Thinking.

### **2. Shawna's Yellow Brick Roadmap!**

**Shawna Hall,** [shawna@helensandersonassociates.com](mailto:shawna@helensandersonassociates.com)

**Andrea Schacht,** [andrea@helensandersonassociates.com](mailto:andrea@helensandersonassociates.com)

Bring Toto and wear your ruby red slippers as we take a jaunt down Shawna's yellow brick roadmap. Because, because, because because..... you will see how you can work together to use visuals to bring a plan to life for anyone! What you see becomes what you live every day.

### **3. Session Information Coming Soon!**

**More information coming soon.**

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# Schedule



## Wednesday, July 20

12:00 – 1:00pm

### Community Session

*Trainer Update*

**Bob Sattler**

1:00 – 1:45pm

### Keynote Speaker:

*Danyetta Najoli*

1:45 – 2:15pm

### Recharge Break

*Information Coming Soon*

2:15 – 3:00pm

### Learning Marketplace: Three Sessions

#### **1. Person Centered Mental Health Services**

**Meaghan Mcglasson**, [mmcglasson@columbiacare.org](mailto:mmcglasson@columbiacare.org)

Come collaborate with people involved in person centered services in a residential mental/behavioral health home, supporting people with severe and persistent mental health struggles, and folks utilizing the psychiatric security review board (PSRB) in applicable states.

#### **2. World Café Part 2 – Equity**

*More information coming soon.*

#### **3. Session Information Coming Soon!**

*More information coming soon.*

3:15 – 4:00pm

### Concurrent Presentations

#### **1. Creating Organizational & System Change Implementing Person-Centered Practices in Long Term Care**

**Camille Russell**

**Tammy Costlow**, [tammycostlow2215@gmail.com](mailto:tammycostlow2215@gmail.com)

Camille Russell and Tammy Costlow will share how they are creating organizational and systems change for Long Term Care Residents in the State of Kansas using Person Centered Practices.

#### **2. Self-Determination and Self-Advocacy**

**Linda Chan Rapp**

**Eden Rapp**, [benisseTDL@gmail.com](mailto:benisseTDL@gmail.com)

A team of mother-daughter presenters will give an overview of the California Self-Determination Program (signed into law in 2013 and launched in 2018) in terms of the general progression to be followed when enrolling and then continuing in the program. Although they will specifically focus on Eden's journey, Linda's perspective as a member of a local volunteer self-determination advisory committee from its inception in 2015 will add breadth, drawing on diverse examples, while noting joys and pitfalls.

#### **3. The One Page Profile-Supporting Individuals with Traumatic Brain Injury and other Behavioral Health Challenges**

**Anastasia Edmonston**,

[anastasia.edmonston@maryland.gov](mailto:anastasia.edmonston@maryland.gov)

The Maryland Traumatic Brain Injury Federal Partner Project is weaving person centered thinking and tools into our engagement with Maryland's Certified Peer Specialists (CPS).

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Individuals with lived experience and in long term recovery from substance use disorders and/or mental health challenges. They are a critical component of the public behavioral health workforce, supporting individuals at home and in the community along their recovery journey. Our TBI grant, housed within the MD Behavioral Health Administration is collaborating with and offering training to the Peers to enhance their brain injury awareness and knowledge around screening and supporting those who are also living with the consequences of a history of (often hidden and untreated) brain injury (studies suggest that 50% or more of individuals with behavioral health condition also are living with a history of brain injury). The One Page Profile is an excellent vehicle to communicate quickly how individuals with memory, attention, behavioral dysregulation can be supported in order to better engage with and benefit from mental health and substance use disorders treatment and recovery.

4:15 – 5:00pm

### Learning Marketplace: Three Sessions

- 1. Open for Sharing*
- 2. Open for Sharing*
- 3. Open for Sharing*

5:00 – 6:00pm

### Cocktail Hour – Community Informal Gathering



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# Schedule



## Thursday, July 21

12:00 – 1:00pm

### Community Session

*Mentor Update*

*Mickie Muroff & Menorrca Collazo*

1:00 – 1:45pm

### Keynote Speaker:

*Shelbi*

1:45 – 2:15pm

### Recharge Break

*Information Coming Soon*

2:15 – 3:00pm

### Learning Marketplace: Three Sessions

**1. Session Information Coming Soon!**

*More information coming soon.*

**2. World Café Part 3 – Inclusion**

*More information coming soon.*

**3. Session Information Coming Soon!**

*More information coming soon.*

3:15 – 4:00pm

### Concurrent Presentations

**1. Ketrina's Story**

*Ketrina Hazell, [ketrinahrsac@gmail.com](mailto:ketrinahrsac@gmail.com)*

Ketrina (Trina) Hazell's (she/her) platform focuses on bringing self-advocacy into schools and teaching inclusion. A strong self-advocate, blogger and college graduate, Hazell graduated from Partners in Policymaking in 2014. She is the founder of the advocacy group, Voices of Power, and Disability Champion Mentoring Network, an organization that helps high school students with their post-secondary education transition and allows them to chart their own path.

Hazell is a self-advocacy lead working for The Regional Centers for Workforce Transformation (RCWT). She is also a contributing author at Jaro4Me, and has volunteered as a tutor with Reading Partners, as well as an assistant with ADAPT Community Network, the leading human service not-for-profit and a pioneer in providing cutting edge programs and services for people with disabilities in New York.

Hazell's motto is to empower others to discover their voices, and give hope to families in the disability community through sharing her journey. She is currently a certified life coach. She specializes in serving the underserved, including people with disabilities, those of lower socioeconomic status, parents of people with disabilities and youth..

**2. Training DSPs on Transferring Control in Everyday Life**

*Menorrca Collazo, [collazom@qlarant.com](mailto:collazom@qlarant.com)*

*Mickie Muroff*

*Marion Olivier*

Present and share ideas on how to train new and seasoned DSPs on applying person centered principles that transfer control to the person during routine activities. This approach

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Friday, July 22

employs coaching and enhances self-determination. We will discuss how this impacts people using services and DSPs' job satisfaction.

### ***3. Wrap-Up World Café***

What does it mean to inform our actions? What does it compel us to work on?

4:15 – 5:00pm

## **Learning Marketplace: Three Sessions**

***1. Open for Sharing***

***2. Open for Sharing***

***3. Open for Sharing***

## **FRIDAY, JULY 22**

12:00 – 1:00pm

### **Closing Community Session**

#### ***Community Shout Outs & How to Get More Involved***

This final Community Session will include Community Shout Outs & how you can get more involved in The Learning Community for Person Centered Practices work.