

# Lori Hauge

## What Others Say They Like and Admire about Me

- Leadership qualities
- Drive for excellence
- Driven to help others grow in leadership, management and vision
- Attention to detail
- Take charge approach
- Love and passion for the people we support and staff who support them



## How to Support Me Best

- My directness and zeal can come across as critical. If it feels that way to you, please let me know. It's not my intention, but I'm not always great at tempering it as it is leaving my mouth.
- My take charge approach and desire for efficiency means I sometimes move faster than others are ready to move. It's okay to tell me you need more processing time and I'll try hard to cool my jets.
- Be willing to look at things with a critical eye. I don't have to have my "way" but I do want to have my "say" and know that it is being considered in the actions that are being taken
- Drama with colleagues stresses me out; please try to avoid it.

## Important TO Me

- Doing my best at everything I endeavor
- Keeping my commitments
- Having clear and complete communication
- Having a clear vision and solid plan before implementing something new
- Being efficient with time and resources
- Being authentic to my philosophy and beliefs
- Sharing professional experiences with interested, interesting and passionate people
- Including people we support in all training efforts
- Positively influencing the way supports are provided
- Bios being the best, healthiest, most person centered organization it can be
- Transparency
- Working in an environment where helpful scrutiny is valued for the purpose of individual and organizational growth and improvement
- Admitting when I am wrong and being able to apologize
- Receiving candid feedback about my work
- To come up with creative solutions to traditional barriers in organizations and systems and working with people who are willing to try things that could fail but might actually work.