

Stephen's One Page Description

What others like and admire about me...

- I am creative.
- I have a sensitivity to other people.
- Others like my wit and sense of humor and the fact that I have a wicked sense of humor.
- I am a great storyteller.
- I am self-motivated, have a deep appreciation for knowledge, and strive to share that knowledge.
- I am progressive.
- I hold a wealth of knowledge in the area of aging and disabilities.



What's important to me...

- To make a difference.
- To take pride and do a good job in my work.
- To ensure that Westside Regional Center moves forward in our effort to adopt a more Person Centered approach in all that we do.
- To maintain the respect that I have achieved, not only at a local level but also on a state and national level in the field of developmental disabilities and aging.
- To be my genuine self by telling stories and using humor to show how information that I share with colleagues might be relevant and useful in helping others to realize hopes and dreams.
- To be at the top of my game. I want to always have the most current information as it relates to disabilities and aging so that I am informed and can continue to share my knowledge.

How to best support me...

- Provide me with honest and constructive feedback so that I know that I am doing a good job or where I need to make improvements (but please don't do this on a Friday at 3:30, I will worry all weekend.)
- Ask questions. If I'm not driving the point home and you do not understand something I'm explaining, ask questions until I help you understand.
- I learn best by example and action. Show me something you want me to learn then walk me through completing that example. I learn by doing.
- Get me on a topic that I am passionate about, and I will talk forever. If I am taking a bit too long to explain something, give me a gentle prompt to let me know that you understand what I am explaining.
- Provide me with the continued opportunity to attend national conferences that allow for an exchange of knowledge. This will, in turn, allow me to pass on my knowledge.
- Allow my position to grow and evolve.