

## ~ Janeene's One Page Description ~

### What People Like and Admire about Janeene

- Very helpful
- Good sense of humor
- Easy to talk to; understanding
- Helpful in figuring things out
- Energetic and bubbly
- Keeps things fun
- Dedicated to her work
- Thinks of others/giving



### How To Best Support Janeene

- I'm a visual learner. Show me how to do a task.
- When stressed/upset, give space and time. Once I'm ready to talk, I will approach you.
- If I "talk like a tree" and branch off subject, politely get me back on track.
- If you are not understanding what I'm communicating, ask me to restate in a manner that works best for you.
- When I'm doing a good job, give me positive feedback. I like to feel what I am doing is of value.
- Share positive stories with me. Many times, most of my day is taking care of emergencies with staff. It's nice to hear a positive experience or story.

### What is Important to Janeene

- Not fighting traffic going to work
- Respectful communication
- Having a scheduled day
- Feeling like I'm making a difference
- Not cutting corners/quality work
- Having integrity
- Helping others

### Good match characteristics: need to be present or absent

- Integrity
- Passionate about what you do
- Open mindedness
- Good sense of humor; don't take yourself too seriously
- Cup half full
- Not self-serving/me driven
- Not interrupt when speaking